



Office of the Secretary of State Corporations & Charities Division

Washington Nonprofit Corporation

See attached detailed instructions

Filing Fee \$30.00

Filing Fee with Expedited Service \$80.00

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FILED

MAR 25 2016

WA SECRETARY OF STATE

UBI Number: 603 601 150

ARTICLES OF INCORPORATION

Chapter 24.03 RCW

ARTICLE 1

NAME OF CORPORATION:

OUTDOORS FOR OUR HEROES

(MAY NOT contain any of the following designations or abbreviations of: Corporation, Company, Incorporated, Limited, Limited Partnership, Limited Liability Company, or Limited Liability Partnership. If one of the prohibited designations is used, it will be removed when processed.)

ARTICLE 2

EFFECTIVE DATE OF INCORPORATION (please check one of the following):

Upon filing by the Secretary of State

Specific Date: _____ (Specified effective date must be within 30 days AFTER the Articles of Incorporation have been filed by the Office of the Secretary of State.)

ARTICLE 3

TENURE (please check one of the following and indicate the date if applicable):

Perpetual existence

Specific term of existence _____ (Number of years or date of termination)

ARTICLE 4

PURPOSE FOR WHICH THE NONPROFIT IS ORGANIZED: (if necessary, attach additional information)

ATTACHED ADDITIONAL INFO

ARTICLE 5

IN THE EVENT OF A VOLUNTARY DISSOLUTION, THE NET ASSETS WILL BE DISTRIBUTED AS FOLLOWS: (if necessary, attach additional information)

TO ANOTHER NON PROFIT ORGANIZATION.

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: Jason Brown
Address: 7118 Glen Annie Ln Sw
City Olympia State WA Zip Code 98512

ARTICLE 7

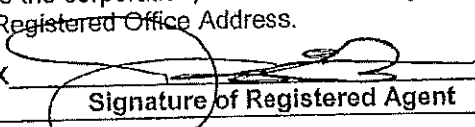
NAME AND ADDRESS OF THE WASHINGTON STATE REGISTERED AGENT:

Name: Jason Brown
Physical Location Address (required):
7118 Glen Annie Ln Sw
City Olympia WA Zip Code 98512
Mailing or Postal Address (optional):

City _____ State _____ Zip Code _____

CONSENT TO SERVE AS REGISTERED AGENT:

I consent to serve as Registered Agent in the State of Washington for the above named corporation. I understand it will be my responsibility to accept Service of Process on behalf of the corporation; to forward mail to the corporation; and to immediately notify the Office of the Secretary of State if I resign or change the Registered Office Address.

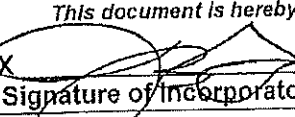
X  Signature of Registered Agent
Jason Brown Printed Name
3/24/16 Date

ARTICLE 8

NAME, ADDRESS AND SIGNATURE OF EACH INCORPORATOR:
(If necessary, attach additional names, addresses and signatures)

Name: Jason Brown
Address: 7118 Glen Annie Ln Sw
City Olympia State WA Zip Code 98512

This document is hereby executed under penalties of perjury, and is, to the best of my knowledge, true and correct.

X  Signature of Incorporator
Jason Brown Founder Printed Name/Title
3/24/16 Date
571-0018 Phone

Important note: If your nonprofit organization is currently fundraising, or plans to fundraise from the public, it may also be required to register with the Charities Program of the Secretary of State. Registration with the Charities Program is separate from, and in addition to, filings required under corporate law. Please visit the Charities Program website at www.sos.wa.gov/charities/ to review the registration requirements and forms for Charitable Organizations.

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: KARL WIESNER
Address: 3805 CORTAZ LOOP SW
City TUMWATER State WA Zip Code 98512

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: KESTINA BROWN
Address: 7118 6th AVE W SW
City OLYMPIA State WA Zip Code 98512

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: DEREK FECHT
Address: 4630 144th DR. SE
City SNYHOMISH State WA Zip Code 98290

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: VANESSA J. PACKER
Address: 4602 45th AVE NE Apt. 418
City TACOMA State WA Zip Code 98422

ARTICLE 6

NAME AND ADDRESS OF EACH INITIAL DIRECTOR: (If necessary, attach additional names and addresses)

Name: CHAD NIEMEYER
Address: 502 SEAHAWK STREET SE
City LACEY State WA Zip Code 98503

Mission Statement:

Outdoors for our Heroes mission is to help Wounded Warriors (service disabled vets) build hope, confidence and family strength through quality outdoor adventures.

Our goal is to provide fully supported hunts for big game animals and birds including but not limited to elk, whitetail deer, mule deer, turkey, pigs, coyotes, pheasant and waterfowl on high quality private properties. We will provide full financial support, logistics, accommodations, guiding and support resources to achieve the greatest experience for our Wounded Warrior men and women.

Our war time service disabled veterans are facing many new challenges in life they had never anticipated. We partner with many volunteers, ranch owners, equipment manufacturers and sponsors to make hunting experiences as simple and stress-free as possible so our Wounded Warriors can focus on the joyous aspects of hunting while we worry about the logistics and cost implications.

This is our humble way of saying thanks to our service disabled Heroes for their selfless dedication, sacrifices and honor so we may all live in a free America.

"We are honored to give back to our heroes and provide excellent outdoor adventures for wounded veterans.

So many of our wounded veterans come back home to a changed life and limited resources. We wish to provide the resources and means for these heroes to get back into the outdoors, reconnect with their passions and re-instill hope and optimism in their lives. We need all of the financial help we can raise to get our heroes back into the great outdoors. We will work with corporations and private land owners in an attempt to gain land access and funds to provide high quality outdoor hunting experiences. "

Attachment 1
Articles of Incorporation & Amendment

UNITED STATES OF AMERICA

The State of



Washington

Secretary of State

I, **KIM WYMAN**, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF INCORPORATION

to

OUTDOORS FOR OUR HEROES

a/an WA Non-Profit Corporation. Charter documents are effective on the date indicated below.

Date: 3/25/2016

UBI Number: 603-601-150



Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Kim Wyman, Secretary of State

Date Issued: 3/25/2016

PROCESS WITH MAIL

Page 1 of 1



SOS

Office of the Secretary of State
Corporations & Charities Division

Washington Nonprofit Corporation

See attached detailed instructions

- Standard Filing Fee \$20.00
- Filing Fee with Expedited Service \$70.00

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tid: 3277719

FILED
SECRETARY OF STATE
JULY 1, 2016
STATE OF WASHINGTON

UBI Number: 603-601-150

ARTICLES OF AMENDMENT

Chapter 24.03 RCW

SECTION 1

NAME OF CORPORATION: (as currently recorded with the Office of the Secretary of State)

Outdoors for our Heroes

SECTION 2

ARTICLES OF AMENDMENT WERE ADOPTED BY: (please check and complete one of the following)

- The amendment was adopted by a meeting of members held: (Date) _____
A quorum was present at the meeting and the amendment received at least two-thirds of the votes which members present or represented by proxy were entitled to cast.
- The amendment was adopted by a consent in writing and signed by all members entitled to vote.
- There are no members that have voting rights. The amendment received a majority vote of the directors at a board meeting held: (Date) _____

SECTION 3

AMENDMENTS TO ARTICLES ON FILE: (if necessary, attach additional information)

PLEASE SEE EXHIBIT A ATTACHED

SECTION 4

EFFECTIVE DATE OF ARTICLES OF AMENDMENT: (please check one of the following)

- Upon filing by the Secretary of State
- Specific Date: _____ (Specified effective date must be within 30 days AFTER the Articles of Amendment have been filed by the Office of the Secretary of State)

SECTION 5

SIGNATURE: (see instructions page)

This document is hereby executed under penalties of perjury, and is, to the best of my knowledge, true and correct.

X		Vanessa Packer, Secretary	06/13/2016	206-747-5188
	Signature	Printed Name and Title	Date	Phone

Outdoors for our Heroes

Exhibit A

ARTICLE 4 is being amended to read as follows:

Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The specific purpose is to develop and implement a Program that enhances the experiences of hunting and fishing for veterans and to provide opportunities to promote positive experiences for veterans to enjoy.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of section 501(c)(3) purposes. No substantial part of the activities of the corporation shall be carrying on of propaganda, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE 5 is being amended to read as follows:

Upon dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a Court of Competent Jurisdiction of the County in which the principal office of the Corporation is then located, exclusively for such purposes or to such organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Attachment 2

BYLAWS

Attachment 2, Bylaws

ARTICLE I – NAME, PURPOSE

Section 1: The name of the organization shall be Outdoors for Our Heroes.

Section 2: The Organization is organized exclusively for religious, charitable, scientific and educational purposes.

ARTICLE II – MEMBERS

Membership shall only consist of the board of directors.

ARTICLE III - ANNUAL MEETING

Section 1: Annual Meeting. The date of the regular annual meeting shall be set by the Board of Directors who shall also set the time and place.

Section 2: Special Meetings. Special meetings may be called by the President.

Section 3: Notice. Notice of each meeting shall be given to each board member, by mail or email, not less than ten days before the meeting.

ARTICLE IV - BOARD OF DIRECTORS

Section 1: Board Role, Size, Compensation. The Board is responsible for overall policy and direction of the Organization, and delegates' responsibility for day-to-day operations to the Officers. The Board shall have up to 9 and not fewer than 3 members. The board may receive a reasonable compensation.

Section 2: Meetings. The Board shall meet at least quarterly, at an agreed upon time and place.

Section 3: Board Elections. Election of new directors or election of current directors to a second term will occur as the first item of business at the annual meeting of the corporation. Directors will be elected by a majority vote of the current directors.

Section 4: Terms. All Board members shall serve 3 year terms, but are eligible for re-election.

Section 5: Quorum. A quorum must be attended by at least 51% percent of the Board members before business can be transacted or motions made or passed.

Section 6: Notice. An official Board meeting requires that each Board member have written notice ten days in advance.

Outdoors for Our Heroes

EIN: 81-1974750

Section 7. Officers and Duties. There shall be three officers of the Board consisting of a President, Treasurer, and Secretary. Their duties are as follows:

The President shall convene regularly scheduled Board meetings, shall preside or arrange for other members to preside at each meeting.

The Secretary shall be responsible for keeping records of Board actions, including overseeing the taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each Board members, and assuring that corporate records are maintained.

The Treasurer shall make a report at each Board meeting. Treasurer shall chair the finance committee, assist in the preparation of the budget, help develop fundraising plans, and make financial information available to Board members and the public.

Section 8: Vacancies. When a vacancy on the Board exists, nominations for new members may be received from present Board members by the Secretary two weeks in advance of a Board meeting. These nominations shall be sent out to Board members with the regular Board meeting announcement, to be voted upon at the next Board meeting. These vacancies will be filled only to the end of the particular Board member's term.

Section 9: Resignation, Termination and Absences. Resignation from the Board must be in writing and received by the Secretary. A Board member shall be dropped for excess absences from the Board if s/he has three unexcused absences from Board meetings in a year. A Board member may be removed for other reasons by a three-fourths vote of the remaining directors.

Section 10: Special Meetings. Special meetings of the Board shall be called upon the request of the President or one-third of the Board. Notices of special meetings shall be sent out by the Secretary to each Board member postmarked two weeks in advance.

ARTICLE V - COMMITTEES

Section 1: The Board may create committees as needed.

Section 2: The three officers serve as the members of the Executive Committee. Except for the power to amend the Articles of Incorporation and Bylaws, the Executive Committee shall have all of the powers and authority of the Board of Directors in the intervals between meetings of the Board of Directors, subject to the direction and control of the Board of Directors.

ARTICLE VI – AMENDMENTS

These Bylaws may be amended when necessary by a two-thirds majority of the Board of Directors. Proposed amendments must be submitted to the Secretary to be sent out with regular Board announcements.

ARTICLE VII – ADOPTION

These bylaws were approved and adopted at a meeting of the Board of Directors on July 7, 2016.

Attachment 3
Conflict of Interest

Attachment 3, Conflict of Interest Policy

This Conflict of Interest Policy was adopted July 7, 2016 by resolution of The Board of Directors.

Article I

Purpose

The purpose of the conflict of interest policy is to protect this tax-exempt organization's (Organization) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II

Definitions

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,
- b. A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Article III

Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

- a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV

Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V

Compensation

- a. A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI

Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII

Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VIII

Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

Outdoors for Our Heroes

EIN: 81-1974750

Attachment 4

Appendix to Form 1023

Attachment 4, Appendix to Form 1023

Part I-7

Name of Authorized Representative is:

Floyd Green, Jr.
Floyd Green CPA, PC
3114 Mercer University Dr., Ste 200
Atlanta, GA 30341
Phone: 770-457-2550
Fax: 877-880-0651

Part IV

The following program will be used to enable our organization to achieve its planned purpose.

Support to Veterans

The purpose of the organization is to provide support and assistance to individuals in need. The organization will focus on veterans in need. These veterans will be provided support and assistance to participate in outdoor activities.

The organization will host outdoor activities for veterans to participate in, that include, but are not limited to camping and fishing, in order to promote positive experience in a stress-free environment and to bring them back to life. Participating in the outdoor activities will re-instill hope and optimism into the lives of the veterans. Our organization will cover the transportation costs, arrange for food and lodging, and other logistics to outings. We will also provide guidance and support resources to achieve the greatest experiences for the veterans and their families.

Program participants will submit an application to participate in the outdoor activities. The Board of Directors will review the applications and determine which individuals will participate in outdoor activities. Applications will be accepted year-round. The organization does not have an application system yet, but plans to structure an application system. We expect approximately 25 individuals and their families to participate in the activities each year. The activities will take place in Olympia, WA area on a recurring basis; at least 1-2 times per year.

The program will take up 100% of the organization's time and resources. This activity will be primarily funded through grants and contributions. This program will be led by the Board of Directors from donated space in Olympia, WA.

Outdoors for Our Heroes

EIN: 81-1974750

This program furthers our exempt purpose by providing support and assistance to veterans in need. It will be primarily publicized through local community organizations, schools, churches and word-of-mouth.

Part VI- 1a

1a. Our non-profit organization will consist of the program as discussed in the answer to Part IV of this attachment.

Part VIII – 4a

We will mail letters to businesses and individuals in Washington to ask for support and contributions.

We do expect to have a place on our website where contributors can donate funds to our organization. At the current time, we have not yet built our website.

Personal solicitations will be focused on individuals and organizations which we have contacted through a letter or phone solicitation and received a positive response. We will then meet with the individual and discuss our services and mission and our fundraising goals.

We will not have fundraising program designed specifically for acquiring vehicles, boats, planes or similar property. However, we will accept these donations as part of our other fundraising programs.

We will make phone solicitations to individuals and organizations and ask for a meeting in which we can sit down and go over our mission as an organization and our fundraising goals.

Fundraising from foundation and government grants. For obtaining grants, we will research the different types of grants that our organization qualifies for based on its mission. We will then write proposals for those grants we may qualify for. We currently have not obtained any grants.

We will only accept contributions that do not have stipulations or restrictions attached.

Part VIII – 4d

We will conduct our fundraising activities in Washington. We will do fundraising for our own organization. We will not do fundraising for other organizations. Other organizations will not do fundraising for us.

Part VIII – 11

We will accept contributions of cash, real property, automobiles, boats, planes, other vehicles and publicly traded securities. We will only accept contributions that come with no restrictions or conditions imposed by the donor. There will be no specific agreement with the donor other than that the donation will be used consistently with the general purpose of the organization.

IX Line 22, Professional Fees

We expect professional fees to be as follows:

Year	<u>2016</u>	<u>2017</u>	<u>2018</u>
Accounting	\$1,000	\$1,000	\$1,000

All of the professional services above will be done by 3rd parties that are unrelated to Board Members and / or their families.

IX – Line 23, Other Expenses

Itemized Listing:

Year	<u>2016</u>	<u>2017</u>	<u>2018</u>
Transportation & Lodging expenses	\$30,000	\$37,500	\$45,000
Printed Supplies and Materials	<u>\$2,000</u>	<u>\$2,000</u>	<u>\$2,000</u>
Total	\$32,000	\$39,500	\$47,000

These are expenses related to the program as explained in Part IV. All purchased goods will be obtained from a 3rd party, unrelated to the Board of Directors and/or their families.

Outdoors for Our Heroes

EIN: 81-1974750

Attachment 5

Background of Directors

Part V – 2a

Jason Brown and Kristina Brown are spouses.

Part V – 3a

1. Jason Brown will serve as the President and Director of the organization. The President will be responsible for the overall strategy and day to day operations of the organization. The President will work approximately 20 hours per month.

Avid hunter, outdoors man, athlete and dedicated supporter of our armed forces. Jason is a successful tenured production manager with established companies such as Washington Department of Transportation (WSDOT) and Vigor Marine as well as organizations. Determined to provide the resources and business acumen needed to build strategic partnerships and enable fully supported hunts for our Wounded Warriors. Jason knows what sacrifice, dedication and successes are all about and will bring these positive characteristics to Outdoors for our Heroes and our Wounded Warriors.

Compensation: None

Address: 7118 Glen Annie Ln SW, Olympia, WA 98512

2. Derek Fecht will serve as the Vice President and Director of the organization. The Vice President will be responsible for the overall public relations of the organization. The Vice President will work approximately 10 hours per month.

Derek was born and raised in WA. He's been a devoted husband since 1996 and now a loving & nurturing dad to his baby girl born in 2015. He comes from a military family, going back to his great grandfather, grandfather, father, brothers and he also served time in the WA National Guard. He understands, appreciates and respects the dedication and sacrifices our military men and women give every day for this country.

As a kid, he grew up fishing with his dad in local lakes, rivers and charter fishing out of Westport, a hobby that has continued into his adult life as well. He started hunting game birds in 1996. In 2015, he went out on his first big-game hunt and plans to continue with more of that. In 2010 he bought his first hunting dog, a Boykin Spaniel and has really enjoyed training and working with his dog to become a great hunting partner. He also volunteers his time to help others train with their young pups through the Hunting Retriever Club he is active with. Derek loves to guide, taking friends and others out on hunts or fishing, whether it is someone's first time out or avid hunter. He is a very social guy, gets along with everyone he meets and enjoys telling the tall tales out in the field, waiting for the birds to come in!

The entire family loves the outdoors, and although his daughter is still young, he hopes to teach her the importance of hunting and conservation, respect for the land and animals that are hunted and raise her to be a strong active outdoors-woman too. His other hobbies

with his family and friends include hiking, horseback riding, camping and just spending time together.

Compensation: None

Address: 4630 144th Dr. SE, Snohomish, WA 98290

3. Karl Wiesner will serve as the Treasurer and Director of the organization. The Treasurer will be responsible for the overall financial management of the organization. The Treasurer will work approximately 10 hours per month.

Family first then avid hunter, outdoors man, and dedicated supporter of our armed forces. Karl is a mortgage loan officer professional who is determined to provide his experience at building relationships to be used at making Outdoors for our Heroes the best possible organization to enable fully supported hunts for our disabled veterans. Karl knows what sacrifice, dedication and success are all about and will bring these positive characteristics to Outdoors for our Heroes and our Wounded Warriors.

Compensation: None

Address: 3805 Cortez Loop SW, Tumwater, WA 98512

4. Vanessa Packer will serve as the Secretary and Director of the organization. The Secretary will be in charge of the overall administrative functions of the organization and will work approximately 10 hours per month.

Vanessa studied Business Management and Economics at University of Alaska and University of Hawaii. Inupiaq, born and raised in Barrow, Alaska she grew up subsistence hunting. She loves fishing in Alaska and boar hunting in Hawaii. Vanessa grew fond of traveling after a year spent abroad in Argentina during high school, interning for Senator Lisa Murkowski for the US Senate in D.C. after high school and living in Hawaii and Mississippi. Vanessa believes the most patriotic thing to do is being able to serve our country and providing hunting experiences for those veterans would in honor of that. Since she moved to Washington in the fall of 2015 she has been wanting to volunteer toward a cause she cares about.

Compensation: None

Address: 21920 42nd Ave S, Kent, WA 98032

5. Tony Leingang will serve as a Director of the organization. The Director will contribute to the organization's program development and execution. The Director will work approximately 5 hours per month.

Tony has spent his life enjoying a multitude of outdoor activities as often as possible while passing on the tradition to those close to him. He has a passion for shooting sports and archery, and loves big game hunting for elk, bear, and deer or taking game birds like grouse, pheasant, and ducks. He enjoys hiking and using motorcycles, ATVs, and 4x4s to access remote high mountain lakes for trout and kokanee as much as heading for the

ocean, rivers, lakes, or Sound for salmon, walleye, sturgeon, crab, and Hood Canal shrimp. His wife Karen is a pro with a razor clam shovel rounding out the fun at the beach with their family and friends.

Tony has high respect for what it means to be out there in terms of fellowship, safety, conservation, and the value of the food he brings home. He spends time each year volunteering with organizations such as Trout Unlimited to put on free kids fish-ins. He also gets a lot of satisfaction knowing both his son and daughter have followed in his footsteps staying active with all things outdoors like hunting, fishing, camping, and playing in the snow or on the water. Tony is especially proud that they were both able to serve and asked back multiple years to be counselors with the local kids fly-fishing academy.

In his career of over 25 years with the Washington State Department of Transportation as a technical engineer and traffic operations manager, he has forged great relationships with partners in law enforcement, emergency services, and with the military at Joint Base Lewis-McChord, Camp Murray, and Naval Base Kitsap-Bangor. This makes his participation and commitment to Outdoors For Our Heroes an easy fit when it comes to finding ways to help give back and honor those who have sacrificed much and served in so many ways.

Compensation: None

Address: 4303 Park Dr SW, Olympia WA 98512

6. Mike Oliver will serve as a Director of the organization. The Director will contribute to the organization's program development and execution. The Director will work approximately 5 hours per month.

Mike has been involved for years with what the Pacific Northwest natural resources have to offer. He loves fishing, muzzle loader hunting and clam digging. He feels that he is in a special situation with young daughters to raise them with the respect to wildlife he was raised with.

Mike is a Financial Representative and prides himself on the integrity and follow through of protecting families assets and dreams. He is happy to have the ability to give back to his military community and say thank you in the best way he knows how.

Compensation: None

Address: 7132 Littlerock Rd SW, Unit 204, Tumwater, WA 98512

7. Kristina Brown will serve as a Director of the organization. The Director will contribute to the organization's program development and execution. The Director will work approximately 5 hours per month.

Enjoys camping, fishing and the outdoors. Kris is an avid target shooter. She enjoys shooting handguns long guns and trap and skeet. Kris has had many ties to our military

Outdoors for Our Heroes

EIN: 81-1974750

men and women. She knows what it means to sacrifice and is involved in the success of OFOH.

Compensation: None

Address: 7118 Glen Annie Ln SW, Olympia, WA 98512



Office of the Secretary of State
Corporations & Charities Division

DESIGNATION OF REGISTERED AGENT

For Office Use Only

UBI Number: 603 601 150

Name of entity: OUTDOORS FOR OUR HEROES

COMPLETE SECTION 1, 2 OR 3

1. Are you using a Commercial Registered Agent (as defined in RCW 23.95.105(3))?

Yes: If yes, complete this section and then proceed to Consent of Registered Agent below.

No: If no, skip to section 2 below.

Name of Commercial Registered Agent: _____

2. Are you using a Noncommercial Registered Agent (as defined in RCW 23.95.105(21))?

Yes: If yes, complete this section and then proceed to Consent of Registered Agent below.

No: If no, skip to section 3 below.

Name of Noncommercial Registered Agent: _____

Physical Address in WA: _____

Alternate Mailing Address in WA: _____

3. Are you using an Office or Position in the entity to serve as agent (as defined in RCW 23.95.105(21)(b))?

Yes: If yes, complete only this section and then proceed to Consent of Registered Agent below.

Office or Position serving as agent: _____

Physical Address in WA: _____

Alternate Mailing Address in WA: _____

***Consent signature required in addition to completing sections 1, 2, or 3 above* (RCW 23.95.415(2))**

I hereby consent to serve as Registered Agent in the State of Washington for the above named entity. I understand it will be my responsibility to accept service of process, notices, and demands on behalf of the entity; to forward mail to the entity; and to immediately notify the Office of the Secretary of State if I resign or change the Registered Office Address.

X

Signature of Registered Agent

Printed Name

Date

Phone

Outdoors for our Heroes

5. Additional Governors

- Karl Weisner
- Tony Liengang
- Michael Oliver



Office of the Secretary of State
Corporations & Charities Division

Washington Nonprofit Corporation
See attached detailed instructions

- Standard Filing Fee \$20.00**
- Filing Fee with Expedited Service \$70.00**

This Box For Office Use Only

UBI Number: 603-601-150

ARTICLES OF AMENDMENT

Chapter 24.03 RCW

SECTION 1

NAME OF CORPORATION: *(as currently recorded with the Office of the Secretary of State)*

Outdoors for our Heroes

SECTION 2

ARTICLES OF AMENDMENT WERE ADOPTED BY: *(please check and complete one of the following)*

- The amendment was adopted by a meeting of members held: (Date) _____
A quorum was present at the meeting and the amendment received at least two-thirds of the votes which members present or represented by proxy were entitled to cast.
- The amendment was adopted by a consent in writing and signed by all members entitled to vote.
- There are no members that have voting rights. The amendment received a majority vote of the directors at a board meeting held: (Date) _____

SECTION 3

AMENDMENTS TO ARTICLES ON FILE: *(if necessary, attach additional information)*

PLEASE SEE EXHIBIT A ATTACHED

SECTION 4

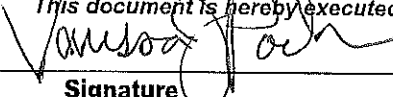
EFFECTIVE DATE OF ARTICLES OF AMENDMENT: *(please check one of the following)*

- Upon filing by the Secretary of State
- Specific Date: _____ *(Specified effective date must be within 30 days AFTER the Articles of Amendment have been filed by the Office of the Secretary of State)*

SECTION 5

SIGNATURE: *(see instructions page)*

This document is hereby executed under penalties of perjury, and is, to the best of my knowledge, true and correct.

X		Vanessa Packer, Secretary	06/13/2016	206-747-5188
	Signature	Printed Name and Title	Date	Phone

Outdoors for our Heroes

Exhibit A

ARTICLE 4 is being amended to read as follows:

Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The specific purpose is to develop and implement a Program that enhances the experiences of hunting and fishing for veterans and to provide opportunities to promote positive experiences for veterans to enjoy.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of section 501(c)(3) purposes. No substantial part of the activities of the corporation shall be carrying on of propaganda, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170 (c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE 5 is being amended to read as follows:

Upon dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a Court of Competent Jurisdiction of the County in which the principal office of the Corporation is then located, exclusively for such purposes or to such organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.